

Life Assessment/Guidance/Planner Comparisons

Comparator	Flourish www.growingleaders.com	Uniquely You www.uniquelyyou.com	Living My Purpose www.livingmypurpose.com	ASVAB www.asvabprogram.com	Career Dimensions www.careerdimensions.com	Scott Schimmel theyouschool.com
1. General Description	Experiential Learning via seminar, online assessment, self study and introspection	Cafeteria approach customizes giftedness centered around specific service areas.	Matching your unique genius with over 550 potential careers, along with leadership and group insights.	Skills and knowledge assessment based on what the individual has learned. Matches those with potential career areas. Originally developed for the military.	Assess career related interests, skills & abilities, values and personality type. The results are used to identify occupations matching personal attributes.	Experiential Learning via seminar, online assessment, self study and introspection
2. Assessment Programs						
Spiritual Gifts		X	Integrated			
Strengthfinders 2.0			X			
Meyers-Briggs			X			
DISC		X	X			
Temperament			X			
Online Assessment	X					X
Seminars and Reading	X		Online Coaching Videos			X
Psychometric		X	X		X	
Interests				X	X	
*Knowledge and or Skill Based	X	X		X	X	X
3. Primarily Christian focused?	Christian and Secular	Christian	Christian and Secular	Secular	Secular	Christian and Secular
4. Output	Life Purpose Core Values Action Plan	Meaning & Purpose Membership & Ministry My Personal Mission Professionals Profile Relationships Profile Team Building/Conflict Res. Teen Personality Profile Church Health	Life Purpose Temperament Primal leadership Leadership Profile Strengths Weaknesses Personal Primary Objectives Highest Potential Jobs Potential within jobs Spiritual Gifts/Ministries Dynamic Coaching Videos Automated Action Item Text/Email Team Building Module Team Development Module Personal Discovery Self Guided Course for Students Company/Ministry Interface Portal Partner Portal Life Role Development (World View Leader, Manager, Knowledge Worker)	Skills: Verbal Math Science & Technical Knowledge: General Science Arithmetic Reasoning Word Knowledge Paragraph Comprehension Mathematics Knowledge Electronics Information Auto and Shop Information Mechanical Comprehension Interest Profile, based on direct questioning Match with 400 potential careers	Interests Skills Abilitie Values Personality Type Match with 1200 potential career areas	Life Purpose Core Values Action Plan

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5. Target Users	Students ages 16-24 yrs. Youth workers and volunteers College and Career services	Churches Businesses Youth	Students Young Adults Career Changers	Students	Students Career changes	Students ages 16-24 yrs. Youth workers and volunteers College and Career services
6. Initial Cost/User	??	Cafeteria Plan from \$15 to \$99	\$50 (Could now offer topline free)			\$125
7. Time Required for Output	3 days?	45 minutes	60 minutes	2 hours	??	3 days?
8. Self-interpreted	Yes	Yes	Yes	Yes	Yes	Yes
9. One on One coaching offered	Yes	Yes	Yes	No	Not sure	Yes
10. Why we do things well	No	No	Yes	No	No	No
11. Information on traits/behaviors	??	Yes	Yes	No	Traits	??
12. Information on behavior characteristics	??	Yes	Yes	No	Not sure	??
13. How we are experienced by others	No	No	Yes	No	Not sure	No
14. Estimation of potential Success	No	No	Yes	Somewhat	Somewhat	No

* Knowledge and skill based assessments are based upon the premise that the knowledge and skills one has at any point in life is sufficient to discover purpose and life direction. Given the limited knowledge, skills and life exposure young adults have, these are poor indicators to base some of the most important issues of a teen or young adults life. Ones design and potential are superior in identifying life purpose, college, career and life roles.